

IMPORTANT INFORMATION: CORONA VIRUS AND WORKERS RIGHTS

RIGHT TO SICK PAY:

www.sac.se **WORKERS UNION**
THAT FIGHTS FOR YOUR RIGHTS



Remember that you have the right to stay home from work when you are feeling sick. If you are sick you also have a right to sick pay! The rules of sick leave payment in Sweden have changed last week, read more about your rights here:

SICK PAY - HOW MUCH AND WHEN?

You now have right to **80%** of your daily income for every day you are on sick leave from work. You should be getting your sick pay from the **FIRST DAY** of sick leave now, and you **DON'T** have to bring any paper from the doctor (before this it was 80% of daily pay from the second day and required paper from a doctor after a week of sickness). All you need to do is to inform your employer that you are staying home because of sickness, and you have to do it in written form (**for example via sms or mail**)

FOR EVERYONE WHO WORKS "HOURS"

Your sick income is based on your schedule, if you have been scheduled and became sick you have right for the money for the days you have been scheduled. **THE EMPLOYER HAS TO GIVE YOU THE SCHEDULE, MINIMUM TWO WEEKS IN ADVANCE.** (this also applies to making changes in your schedule)

IF YOU HAVE A FLEXIBLE SCHEDULE

If the employer doesn't want to book you more after you have become sick, they still need to pay your sick leave for two weeks. If your employer says that you were not booked at all the upcoming days, tell them that they will have to base the sick leave on your average monthly salary from last months.

IF YOU DON'T HAVE A WRITTEN CONTRACT

If you don't have a written contract but are working you still have right to sick pay. Your sick pay depends on your schedule or the average of your hours you worked last months. If you work you have also right to a written contract that says how much you work and what kind of employment you have. If you need help in getting a written contract, a union can help you with that.

SICK PAY AFTER TWO WEEKS OF SICKNESS

Your employer pays your sick pay for the first two weeks, after that is **Försäkringskassan** (The Swedish Social Insurance Office). After two weeks of sickness you have to contact **Försäkringskassan** and your employer is obliged to send information about your employment to them so you can continue getting sick pay.

**SHARE THIS INFORMATION WITH
OTHER WORKERS!**

MORE INFORMATION

www.sac.se

08-522 456 30

monday-thursday 1pm-3pm

answer in swedish, english and spanish

